

Tentative Meeting Agenda
McPherson County Board of Commissioners
Meeting Location: McPherson County Courthouse in Commissioners Chambers 706 Main Street, Leola, SD 57456
January 6th, 2026 - 10:00AM

10:00AM Pledge of Allegiance, Motion to approve the agenda, Conflicts of Interest, Motion to approve the December 30th Commissioner Meeting Minutes

10:00AM **Board Reorganization** – Chairman Opp relinquish the Chair to the Auditor for the purpose of reorganizing the board for the year 2026 – (2025 Chair Opp and Vice-Chair Feickert)

Nomination(s) for Chairman: _____ Motion and second to close nominations and cast a unanimous ballot (or vote)

Nomination(s) for Vice-Chair: _____ Motion and second to close nominations and cast a unanimous ballot (or vote)

Auditor relinquish Chair to Chairman

10:05AM **Public Comment**

10:15AM **Bid Opening/Action:** Propane/Fuel

10:20AM Make necessary Appointments; Motion to approve all Board Appointments & Designations, Official Depositories, Official Newspapers, Foreclosure Sites (Tab#2)

10:30AM **2nd Reading Ordinance 25-2 (Tab#1)** – Discussion/Possible action: Motion to adopt Ordinance 25-2

10:40AM **(Tab#2) Resolution 26-1** “Resolution Imposing Speed Limits and Weight Per Axle Limits”
Resolution 26-2 “Establishing Fees for GIS Public Information access and Pricing Schedule for DOE’s Office”
Resolution 26-3 “Establishing Planning and Zoning Permit Application Fees”
Resolution 26-4 “Establishing Planning and Zoning Meeting Dates and Fees”
Resolution 26-5 “Resolution to Adopt McPherson County Voting Precinct Boundaries”
Resolution 26-6 “Establishing Election Fees”

10:50AM (Tab#3) Review the Public Records Request Policy and Fees

Motion to allow Auditor’s Office to pay the following monthly utility bills for the year 2026 in the event they have not been posted 24hrs in advance of a meeting: Agtegra – Fuel; ATT – Phone; Dicky Rural – Co Server; Eureka City – Water/Rent; FEM –Electric; Gene’s – Fuel; Heartland Waste – Garbage; Leola City – Water; McPherson Co Herald – Publishing; MDU – Electric; NorthWest Blade – Publishing; Valleytel – Phone/Internet; CHS – Propane; Web Water – Water; and bills from the following Highway Department vendors– Butler, Premier Equipment, Share, Macs, Crawford Trucks.

Review the preauthorization requirement for any department purchase over \$1,000.

11:00AM **Drainage Board** – motion to enter Drainage; Board Reorganization (2025 Chair Feickert/Vice-Chair Opp)

Chairman Feickert relinquish the Chair to the Auditor for the purpose of recognizing the board for the year 2026

Nomination(s) for Chairman: _____ Motion and second to close nominations and cast a unanimous ballot (or vote)

Nomination(s) for Vice-Chair: _____ Motion and second to close nominations and cast a unanimous ballot (or vote)

Auditor relinquish Chair to Chairman

Discussion/Action on Drainage Permit 25-D-04

11:10AM **Emergency Management (Tab#4)** – Consider Brown County’s Regional Emergency Manager Proposal
Perform the Annual Plan Review and Motion to authorize the chair to sign the reviews for the following plans:
Emergency Operations Plan, Hazardous Materials Emergency Response Plan and Pre-Disaster Mitigation Plan

11:30AM **Sheriff’s Department (Tab#4)** - Motion to authorize the \$25,000 payment for the 2026 Brown County Jail Contract, Discussion/Motion to sign the Edmunds County 2026 Jail Housing Contract

11:45PM **Highway Department (Tab#5)** – Discussion on Rental Tractors, Stop Sign, Update on posts for sale and any surplus property, department updates.

Motion to approve the following: McPherson County Highway annual overwidth permits are \$100, state rules apply, State annual overwidth permits will be honored and no additional county permit is needed. McPherson County Highway overweight permit fees are \$100/load with a max of 12 loads.

Perform a review of Ordinance 16-1 McPherson County Highway Utility Crossing Ordinance, Appendix C Utility Permit Fee Schedule (last updated by the commission on 1/3/2023)

Consider Motion to approve the following 2026 part-time as needed Highway Department employees and rates:
Skilled Equipment Operator, rate of \$27.81/hour - Stanton Spitzer, Curt Schumacher, Dawn Jenner, Lee Geffre
Restricted Seasonal, rate of \$20.00/hour - Connor Spitzer
Summer Seasonal, rate of \$18.00/hour

12:00PM Possible Executive Session for the purpose of 1-25-2.1 personnel

(Tab#6) Review/Possible action on the 2026 Raise options for all employees and Hwy Step Pay

(Tab#6) Review/Approve the 2026 Longevity Payscale; consider Motion to pay full-time employees (35+ hours per week), including the following elected officials, Auditor, Treasurer, Register of Deeds, Sheriff, State's Attorney, a longevity pay at the December payroll, with the payment amount varying according to number of years worked. Should the employee, or elected official, retire prior to the end of the year the following longevity pay will be prorated, but an employee, or elected official, who resigns or is terminated, for reasons other than retirement, forfeit longevity pay: 4-10yrs: \$600, 11-15yrs: \$1,200, 16-20yrs: \$1,800, 21-25yrs: \$2,400, 26-30yrs: \$3,000, 31-35yrs: \$3,600, 36-40yrs: \$4,200, 41-45yrs: \$4,800.

Motion to approve the 2026 McPherson County Employee Benefits sheet, full benefits are offered to all Elected officials and Regular Full Time Employees.

Courthouse and Highway hourly employees are paid time-and-half for hours worked in excess of 40 hours within the standard work week. (Does not apply to elected and salaried appointed)

Commission Chair receives an additional \$100/month.

Motion to have McPherson County follow the state travel reimbursement rates for 2026. The following officers and employees receive mileage to come to the courthouse for meetings/office hours/court: County Commissioners, Veterans Service Officer, State's Attorney.

Consider motion to approve 2026 part-time as needed Courthouse Maintenance: Becky Wolff, \$22.82/hour

Members of the Local Emergency Planning Committee are paid \$30.00 per meeting and reimbursed mileage.

Members of the Zoning board are paid \$100.00 per meeting and reimbursed mileage. (Increased Feb 2024)

Members of the Weed Board are paid \$30.00 per meeting, \$100/day for conference/district meeting agenda days, and reimbursed mileage

Coroner is paid \$250/body and reimbursed mileage

Consider motion to limit comp time allowed per department before pre-approval is needed by the Board of Commissioners.

12:30PM **Courthouse Maintenance** – Consider labor/material quotes to reface parking lot shed and replace door/roof on Roof Access House; Department Updates

Motion to approve the following Meeting Authorizations: Jackie Rau to attend all required SDSU Extension/4H meetings for the year 2026; Nathan Hoffman and Curtis Hoff to attend the Weed Board Conference in February; Mike Mardian to meet with RISE Engineering date TB; Lindley Howard to attend the DLA Annual Report Training in Mitchell;

(Tab#7) Motion to approve presented claims; (Tab#8) Motion to approve presented reports

Nonaction Commission Discussion/Updates or Meeting Reports

Motion to adjourn, next meeting February 3rd beginning at 10AM

Executive Session 1-25-2.1 or 2.3 (as needed)

Times are approximate for all agenda items except public hearings, public comments and Drainage Commission. The commission reserves the right to hear other agenda items before or after the time listed. The commission may take breaks as they see fit and resume with the remaining agenda when the meeting reconvenes.

Meeting Packet is available at least 24hrs before the meeting for inspection